



Self-employed Assessment

This assessment is required to enable Sterling to assess your self-employment status and determine that you are not under Supervision, Direction and Control.

Please answer all of the following questions in respect to your services, whether by reference to Sterling CIS Ltd, the agency or the client.

Job Title: Length of time in role:

Qualifications:

Please describe the role to be undertaken for the assignment:

2. How many assignments have you completed in the last 12 months using your UTR No?

3. As a self-employed sub-contractor....

- i. Would you be entitled to Holiday pay, sick pay, a company pension scheme or other such benefits?
ii. Are you responsible to complete, either yourself or via an accountant, an annual self-assessment tax return?
iii. Are you responsible for all your own expenses in relation to travelling to/from site and/or overnight accommodation?
iv. Are you under any obligation to accept or receive future assignments from the Client or the Agency?
v. Do you have the freedom to contract on more than one assignment at any one time and choose the hours you work taking into account assignment deadlines and opening hours of the client's site
vi. Once given basic instructions of what to do for your day, will anyone else advise you how to complete these tasks?
vii. Will you be under constant supervision by anyone whilst undertaking your role?
viii. Do you understand that a suitably qualified alternative contractor can be supplied as a substitute to complete a task that you have been assigned to, should you be unavailable for any reason?

Yes No

4. Do you provide your own tools, equipment and/or PPE to carry out your assignments?*

*If you ticked NO to question 4 please provide details:

5. Do you receive training with the exception of H&S training from anyone you currently provide services to?**

**If you ticked YES to question 5 please provide details:

"I acknowledge that the responses I have provided in this questionnaire are a true and accurate description. The responses I have given apply to terms and conditions of my engagement with Sterling CIS Ltd."

Please tick here to confirm:

Print name:

Date:

Contact number: